

# Exploring Whiteness:

*Identity, Privilege, Fragility and Supremacy*

Thursdays February 8, 15, 22, 29 from 7:00-8:30 pm

In 2020, our Racial Justice Committee read Jemar Tisby's [The Color of Compromise](#). Tisby discusses the ARC (Awareness, Relationships, Commitment) model for racial justice as ways to take action to promote racial reform in the church and world. Ever since, we have been working together to educate ourselves and our congregation about a number of topics through [Our Call to Racial Justice](#). As we work toward building interracial relationships, white people need to do the hard internal work of examining whiteness, which will help foster an environment of listening to and learning from people of color.

This February, Vic and Mary Doucette (who launched the [Social Justice Resource Center](#)) will lead us in conversation to examine and explore what it means to be white, which will help us be better participants in the work towards racial reconciliation and restorative justice. Each session of this workshop will focus on one of the **Four W's**: *White Identity, White Privilege, White Fragility, and White Supremacy*. These topic names alone can bring up many emotions that we hope you'll explore with us in a facilitated group discussion.

**RSVP not required, but very much appreciated!**



Scan this code, or enter <https://qrco.de/fpcw> into your browser to RSVP even if you are considering attending any one or all of the sessions so we can be sure to accommodate everyone!

Contact Jacqui Koch ([jacquelinkoch@gmail.com](mailto:jacquelinkoch@gmail.com)) with any questions!



**We hope the following will encourage you to join us in further conversation.**

Understanding our White Identity:

- If you were to describe your identity, would you list being “white”?
- In our communities, what has been normalized to white culture? For example, why is there an "ethnic hair care" section, but hair products for white people are just called "hair care?"

Recognizing White Privilege

- Does everything you do or say carry the weight of representing your race?
- Many of us work very hard and came from difficult backgrounds and it didn't feel like privilege was part of our lives. But, in what ways has our whiteness shielded us from disadvantages that affect people of color?

Managing White Fragility:

- What if I say the wrong thing?
- Why do I feel so reactive or want to run and hide when people challenge my views on race?

Acknowledging White Supremacy:

- Media and politics don't often use explicit racist terms, but instead refer to “inner city,” “law and order,” “urban” as thinly veiled stereotypes that marginalize Black people and communities.
- Recognizing the racism ingrained in our institutions from the roots of white superiority and white-normalized culture.