

Session Committees

Fellowship & Faith Formation Ministry Group

Fellowship and Faith Formation Ministry Group of Session is charged with the ministry of developing opportunities for adults to deepen their Christian faith. Combining Fellowship and Faith Formation under one ministry group helps synergistically connect these two vital components of our life together and find the synergies. FFF plans and hosts all-church fellowship events, develops opportunities for life-stage groups at *fpcw* to gather for fellowship and faith formation, and fosters small groups for friendship and study, such as Sunday morning Classes, Study Groups & Dinner Circles, Women's Groups, Men's Council, the Book and Dinner Groups, Men on Tap, retreats, and more. Faith is strengthened in fellowship with other Christians, and fellowship helps us grow in Christian faith together!

Worship, Music & the Arts Ministry Group

The Worship, Music and the Arts Ministry Group of Session is charged with supporting the worship life of *fpcw*. At the heart of our life together, we seek to engage in inspiring worship that is guided by the Reformed Tradition and incorporates a variety of musical and liturgical elements to create a vibrant and engaging worship experience. This ministry group is responsible for ushers, liturgists, communion service, adornment of the worship space during liturgical seasons, and developing special services to reach out to the congregation. WMA works closely with the Senior Pastor and other ministry groups as needed.

Finance, Budget & Operations Ministry Group

Finance, Budget and Operations Ministry Group of Session is charged with oversight of the financial and operational health through the faithful stewardship of *fpcw's* financial assets including the endowment, the operating fund and restricted funds. This ministry group assumes responsibility for audit, legal affairs, insurance, and information technology. In addition, FBO is responsible for considering and projecting the long-term financial and capital needs of the congregation. FBO works closely with Administrator of Church Operations, the Senior Pastor, and Giving Ministries.

Building and Grounds Group

In 2016, Building and Grounds will be split off from FBO as a stand alone committee to oversee the physical plant of *fpcw*, the manse property and surrounds grounds.

Giving Ministries Group

The Giving Ministries Group of Session is charged with ensuring that *fpcw's* financial needs are met by inviting members and friends into the ministries of stewardship and giving. This ministry group works closely with the Senior Pastor and FBO. Together, the financial needs of the congregation are discerned, and strategies for meeting those needs are developed. The GMG engages the congregation in the annual Stewardship Campaign, and develops and coordinates with other capital or endowment fund-raising as discerned and needed. The GMG considers, celebrates, and appreciates all the ways God makes us into a giving people.

Membership Ministry Group

The Membership Ministry Group of Session is charged with developing the membership of *fpcw* by responding to visitors, hosting classes for prospective members, welcoming new members to our common life and celebrating membership anniversaries. Guided by our vision/mission statement, MMG seeks to support the engagement of all our members in worship, faith formation, mission and care. MMG works closely with our Senior Pastor and staff, on new member hospitality, and with several other ministry groups on member engagement.

Mission Ministry Group

The Mission Ministry Group of Session is charged with engaging our congregation in mission giving and service beyond our congregation in the manner of Jesus Christ. This ministry group begins each year with an annual review and recommendation to Session for the allocation of the Mission component of the Operating Budget. *fpcw* is connected to over 35 partner organizations through the sharing of our resources. Throughout the year, the Mission Ministry Group works to build mission partnerships with organizations that allow our members to be actively engaged in mission relationships and projects that positively impact the lives of others. Current active local partnerships include Hilda's Kitchen, the Night Ministry, Family Promise, and Good News Partners. Mission Ministry Group works closely with the Associate Pastor for Mission and other Ministry Groups for collaborative efforts.

Personnel Support Ministry Group

The Personnel Support Ministry Group of Session is charged with ensuring that *fpcw's* staff and staffing structure adequately support our ministry and operational needs. This ministry group works with the Pastor/Head of Staff and is guided by our congregation's mission and vision statement. PSMG is responsible for conducting annual performance reviews and feedback processes for staff, developing and implementing personnel policies, developing and overseeing the annual personnel budget, and the hiring of non-clergy staff.

Strategic Planning Ministry Group

The Strategic Planning Ministry Group of Session is charged with leading the offices and congregation in efforts to discern and plan for future ministries. This ministry group hosts retreats and planning sessions as needed, and helps Ministry Groups incorporate vision, goals, and objectives in their planning. The SPMG works closely with the Senior Pastor, staff, and all Ministry Groups to ensure *fpcw* has a comprehensive and planful approach to carrying out our stated mission and vision as a congregation.

Children & Family Ministry Group

The Children & Family Ministry Group of Session oversees the ministry of Christian Formation for our children, birth through 4th grade. This ministry group designs the Sunday morning Christian Education program, Vacation Bible School, the Christmas Pageant, and various other offerings to engage our children as disciples of Jesus Christ. Our motto is "Seeing God through Children, helping Children see God." We invite teachers and shepherds from the wider congregation, and seek to support parents, grandparents and families as they raise their children in the Christian faith. We help our congregation fulfill our baptismal vows and nurture our children in faith until they can proclaim it as their own. CFMG works closely with the Director of Children's Ministries and the Associate Pastor and collaborates with other ministry groups on special projects.

Youth & Family Ministry Group

The Youth and Family Ministry Group of Session is charged with facilitating opportunities for worship, Christian education, mission, and fellowship activities centered in God's love for our youth, both junior high students (JPs) and senior high students (Tower). This ministry group works closely with the Associate Pastor and Director of Student Ministries and is guided by our congregation's mission and vision statement. Club 56 (5th and 6th graders), Confirmation Class (7th and 8th graders) as well as the annual Mission Trip for the Tower students are three of the important parts of this ministry group's mission each year.

Communications Ministry Group

Guided by our mission statement the Communication Ministry Group is charged with developing mechanisms and systems to communicate with our congregation. Currently this include our data base system, website, link, e-devotion, and common life. This ministry group strives to manage and enhance communications for our dynamic congregation to enhance our life together.